

ENVERTEC is a company dedicated to the design, development and commercialization of insulators, silicone covers and switchgear equipment for use in medium and high voltage networks; the experience of our technical team, together with the current financial, technical and human resources of the organization, allow the organization to supply our customers with defect-free products within the stipulated deadlines.

ENVERTEC establishes its Quality, Environment and Occupational Health and Safety Policy based on ISO 9001, 14001 and 45001 standards.

The company's Management is committed to good process management and risk-based thinking, assuming the following **commitments**:

- meeting the needs and expectations of our customers and other stakeholders through service professionalism,
- comply with legal and regulatory requirements, and others that we may subscribe to with other interested parties,
- protect the environment by establishing operational control guidelines to prevent pollution, aimed at:
 - make sustainable use of resources,
 - mitigate the impact that our activities may have on climate change,
 - protect biodiversity and ecosystems,
- continuously improve the integrated management system, improving the performance of our processes, environmental performance and increasing the safety and health of our workers..
- we are committed to eliminating hazards and reducing OSH risks, as well as preventing harm and deterioration of our workers' health, by providing safe and healthy working conditions for the prevention of work-related injuries and deterioration of health, and continuously improving occupational safety and health management, as well as periodically verifying the performance achieved by the organization.
- we are committed to ensuring that all personnel are trained and motivated to meet the needs of our customers, providing the continuous training necessary to continue to be a highly qualified technical team. To this end, workers will be provided with all the necessary means to enable them to exercise their consultation and participation in the best possible way, including workers' representatives, where they exist.

To achieve all these commitments is necessary the collaboration of all the human capital of the company, it is something of all and for all, I encourage you to actively participate in it.

In Fuente Vaqueros, June 8, 2021.



Sgd: Management